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SOCIETY FOR INDUSTRIAL & ORGANISATIONAL PSYCHOLOGY of SA

Dear SIOPSA Member

NOTIFICATION OF PROPOSED CONSTITUTIONAL CHANGES

The Executive wish to propose the following change to the constitution of SIOPSA for discussion at the upcoming AGM of the Society on 29 July 2010.

Changes relate to the terms served by the Treasurer and Secretary of the Society.

1. Addition of clause 6.2 Executive Committee: Composition and procedures

For the purpose of business continuity the Executive found the guidelines as set out in the Constitution salient on the terms served by the Treasurer and Secretary of the Society. Since these roles are critical to the daily running of the Society, and the fact that the roles are procedurally guided, which takes a while to master, the Executive propose that the terms in office for these roles be extended to three years. The implication of this is that those elected by Executive to fulfil these roles would have to make a three year commitment to serve firstly on the committee and secondly to serve in the specific roles for the period of three years.

Accordingly, the Executive propose addition of the following clause, which is to follow Clause 6.2 (a), and accordingly re-number clauses 6.2. (b) to (k):

6.2 Composition and procedures

- (b) The Secretary and Treasurer shall serve a term of office of three successive years on the Executive Committee and shall be eligible for re-election after one year out of office.

Charges relate to the Membership and Affiliateships.

2. Expanding of descriptions as set out in clause 4 Membership and Affiliateship

Recent changes effected by the HPCSA in respect of the commencement of an internship only after having obtained a Masters degree, as well as the complexity that arises from a proliferation of M-degrees that can lead to an IOP qualification necessitate that the Constitution, in respect of different membership and affiliateship categories, be updated to reflect these requirements.

Accordingly, the Executive propose addition of the following to Clause 4.1:

4.1 (a) Full members: Full members shall be registered with the HPCSA in the category of Industrial Psychology. A full member will remain as such even if their registration status with the HPCSA changes. Where this constitution refers to full members, honorary members and fellows shall be regarded as such.

4.1 (d) Associate members: Associate members shall have at least an Honours degree or equivalent qualification in a branch of Psychology. Industrial Psychology Interns registered with the HPCSA shall be regarded as associate members for the duration of their internship. Once they have registered with the HPCSA, they will become eligible for full membership status.

A full Constitution with proposed changes is available on the SIOPSA website (www.siopsa.org.za)

Please do not hesitate to contact any member of the executive should you need any additional information.

Best Regards

SIOPSA Executive