



SOCIETY FOR INDUSTRIAL & ORGANISATIONAL PSYCHOLOGY of SA

SIOPSA BURSARY / RESEARCH AWARD

The Society for Industrial & Organisational Psychologist of South Africa (SIOPSA) offers the following bursary and research awards to its members:

1. SIOPSA Bursary
2. SIOPSA Research Awards
3. *SIOPSA Overseas Presentation Award*
4. *David Lewis Memorial Grant*
 - a) David Lewis Student Award
 - b) David Lewis Research Award

More information on each of the bursaries and research awards can be found in the paragraphs below.

Please Note: The closing date for submission of applications for each of the bursary and research awards is the last day of February of each year. The SIOPSA Executive will then review all applications and then communicate with the members if an extension of this submission date is required.

SIOPSA Bursary

1. This bursary of **R7 500** is open to any student embarking on their **Masters** studies in **Industrial / Organisational Psychology** at any South African university.
2. Students wishing to apply for this bursary must complete the SIOPSA Bursary / Research Award application form and submit the following information:
 - Proof of acceptance from the academic institution they are registered with.
 - Academic record.
 - Motivation letter indicating the contribution that the thesis or dissertation will have towards the field of Industrial / Organisational psychology.
3. Applications will be reviewed by the SIOPSA Executive Committee and the result of such review shall be communicated to the applicants in writing.
4. The successful applicants are expected to present a paper on his or her dissertation or thesis at a forthcoming SIOPSA conference and/or SIOPSA regional meeting.
5. The bursary amounts will be paid in two instalments directly to the academic institution in the first year which the bursary holder is registered.
 - The first instalment will be paid at the end of the first quarter of the year of study.
 - The second instalment will be paid at the end of the third quarter of the year of study.
 - The payment of the second instalment is conditional, based on the student successfully maintaining a good / appropriate pass within their studies.
 - The bursary holder must supply SIOPSA with a copy of his / her academic results, as evidence of this criteria being achieved before the second instalment will be paid.



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6. An additional amount of **R1000** shall be awarded to the bursary holder if she/he publishes a paper based on the funded research, preferably in the Journal of Industrial Psychology, as the first author.
7. A contract shall be drawn up with each bursary holder to govern the relationship between such bursary holder and SIOPSA for the duration of her/his studies.
8. Should the bursary holder fail to successfully complete her/his studies, SIOPSA reserves the right to recall the money with interest at the going rate.

SIOPSA Research Award

1. A SIOPSA research award is available to an individual conducting research with the field of **Industrial / Organisational Psychology**.
2. Research on the following topics will be favourably considered:
 - Executive coaching.
 - On-line assessments.
 - Ethics or
 - Competency model for Industrial / Organisational psychologists.
3. Individuals wishing to apply for this bursary must complete the SIOPSA Bursary / Research Award application form and submit the following information:
 - An abstract /proposal of the research to be conducted which is approved by the university.
 - Motivation letter indicating the cost associated with conducting this research and the contribution that the research will have towards the field of Industrial / Organisational psychology.
4. Applications will be reviewed by the SIOPSA Executive Committee and the result of the review shall be communicated to the applicants in writing.
5. The successful applicant is expected to present a paper on his or her research at the forthcoming SIOPSA conference and/or SIOPSA regional meeting.
6. A total amount of **R7 500** shall be awarded to the successful applicant and will be paid out in two instalments over the course of a year.
7. The first instalment of the award shall be paid out immediately after the SIOPSA Executive's decision to grant the award. This amount will be determined by the details of the costs set out in a letter of motivation by the applicant.
8. The final instalment shall be advanced once the award holder(s) has presented her or his paper at the SIOPSA Conference and/or regional meeting.
9. Motivations for interim payments will be considered.
10. The research results must be published preferably in a forthcoming issue of the Journal of Industrial Psychology.
11. Should the research not be completed, SIOPSA reserves the right to recall any monies paid with interest at the going rate.



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SIOPSA Overseas Presentation Award

1. Overseas awards shall only be made to SIOPSA members who are scheduled to present a paper at an overseas conference.
2. Applicants, who only want to attend an overseas conference, without presenting a paper, shall not be considered.
3. SIOPSA members wishing to apply for this bursary must complete the SIOPSA Bursary / Research Award application form and submit the following information:
 - An acceptance letter from the organising committee of the overseas conference.
 - An extract of the paper to be presented at the overseas conference.
 - Motivation letter indicating the cost associated with conducting this research.
 - Furthermore, each applicant must demonstrate that they have attempted to obtain alternative funds, e.g. from the NRF.
4. Applications will be reviewed by the SIOPSA Executive Committee and the result of the review shall be communicated to the applicants in writing.
5. A total amount of **R5 000** shall be awarded to the successful applicant.
6. The presentation slides of the award holder must carry the message "Sponsored by SIOPSA".
7. The individual sponsored by SIOPSA is expected to deliver, at the SIOPSA Conference or Regional meeting, a paper on identified trends or research important to the field of Industrial / Organisational Psychology.
8. Should the award holder fail to present at an overseas conference and/or fail to present identified trends at an upcoming SIOPSA Conference, SIOPSA reserves right to recall the total amount awarded with interest at the going rate.

David Lewis Memorial Grant

1. This bursary is open to any disabled individual within the field of **Industrial / Organisational Psychology**.
2. There are two grants offered through the David Lewis Memorial Grant:
 - a) **David Lewis Student Award**
 - A **R10 000** bursary is awarded to a disabled student currently completing his / her studies in **Industrial / Organisational Psychology** at any South African university.
 - Students wishing to apply for this bursary must complete the SIOPSA Bursary / Research Award application form and submit the following information:
 - Proof of acceptance from the academic institution they are registered with.
 - Academic record.
 - Motivation letter (see application form for an indication of information required).
 - Applications will be reviewed by the SIOPSA Executive Committee and the result of such review shall be communicated to the applicants in writing.



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- The successful applicants are expected to present a paper on his or her dissertation or thesis at a forthcoming SIOPSA conference and/or SIOPSA regional meeting.
 - The bursary amounts will be paid in two instalments directly to the academic institution with which the bursary holder is registered.
 - The first instalment will be paid at the end of the first quarter of the year of study.
 - The second instalment will be paid at the end of the third quarter of the year of study.
 - The payment of the second instalment is conditional, based on the student successfully maintaining a good / appropriate pass within their studies. The bursary holder must supply SIOPSA with a copy of his / her academic results, as evidence of this criteria being achieved before the second instalment will be paid.
 - An additional amount of **R1000** shall be awarded to the bursary holder if she/he publishes a paper based on the funded research, preferably in the Journal of Industrial Psychology, as the first author.
 - A contract shall be drawn up with each bursary holder to govern the relationship between such bursary holder and SIOPSA for the duration of her/his studies.
 - Should the bursary holder fail to successfully complete her/his studies, SIOPSA reserves the right to recall the money with interest at the going rate.
- b) **David Lewis Research Award**
- A bursary of up to **R10 000** for any **Industrial Psychologist** conducting research related to the field of disabilities.
 - **Industrial Psychologists** wishing to apply for this award must complete the SIOPSA Bursary / Research Award application form and submit the following information:
 - An abstract /proposal of the research to be conducted which is approved by the university (if applicable).
 - Motivation letter indicating the cost associated with conducting this research and the contribution that the research will have towards the field of Industrial / Organisational psychology.
 - Applications will be reviewed by the SIOPSA Executive Committee and the result of the review shall be communicated to the applicants in writing.
 - The successful applicants are expected to present a paper on his or her research at the forthcoming SIOPSA conference and/or SIOPSA regional meeting.
 - The first instalment of the award shall be paid out immediately after the SIOPSA Executive's decision to grant the award. This amount will be determined by the details of the costs set out in a letter of motivation by the applicant.
 - The final instalment shall be advanced once the award holder has presented her or his paper at the SIOPSA Conference and/or regional meeting.
 - Motivations for interim payments will be considered.
 - The research results must be published preferably in a forthcoming issue of the Journal of Industrial Psychology.
 - Should the research not be completed, SIOPSA reserves the right to recall any monies paid with interest at the going rate.