

SIOPSA PROUDLY PRESENTS

# RE-HUMANISING WORK



23<sup>rd</sup> Annual Conference  
21 - 23 July 2021  
[www.siopsa.org.za](http://www.siopsa.org.za)

Society for Industrial and Organisational Psychology of South Africa

## ABOUT SIOPSA

SIOPSA is a member-based, non-profit organisation established to enhance the Industrial and Organisational Psychology profession (also referred to as work psychologists) in South Africa. To this end, SIOPSA exists to serve its members and strives to create conditions in which work psychologists will be able to deliver efficient and effective services to the benefit of all in South Africa.

## BACKGROUND

Who would be the protagonist if a story about the world of work was to be written in 2021? Would it be technology, Covid19, artificial intelligence, big data, capitalism, bureaucracies or the humanity of people "affectionately" referred to as human capital? The 2021 SIOPSA conference seeks to re-introduce humanity and the people that form part of the workforce as the lead characters in the world of work. This is on the backdrop of the various elements that have taken precedence and overshadowed what Deloitte (2021) refers to as an organisation that is "distinctly human at the core".

## CONFERENCE TOPICS

This topic will be explored through the following sub-themes.

- Humane leadership in times of crisis
- Psychological well-being in a turbulent era (psychological safety and the role of the psychological contract)
- Humane workplaces: role players and enablers of this process
- Diversity, Equity & Inclusion as a foundation of humane workplaces

- Returning human dignity to the workforce (decent work, underemployment, and psychological effects of job losses)

## WHY SHOULD YOU NOT MISS THIS CONFERENCE

Work psychologists, people practitioners, behavioural specialists, researchers, academics, business leaders and line managers play an important role in creating humane workplaces and positioning themselves as trusted guides for this process. We, the organisers of the 23rd Annual Conference of SIOPSA, call upon interested stakeholders to set an agenda for re-humanising the workplace in South Africa and globally.

## WHO SHOULD ATTEND?

- Industrial & organisational psychologists
- Talent managers
- Counselling psychologists
- Corporate companies, academia, and various other interested parties
- Line managers
- HR directors, managers, and practitioners
- Employee relations
- Business leaders
- OD specialists
- Consulting organisations
- Training managers

## FORMAT OF THE CONFERENCE

In 2020, we adapted to the extraordinary changes experienced globally and took our annual conference virtual for the first time ever. This resulted in one of our most successful conferences in the past two decades. This year, we are going virtual again! The online platform provides more ways than ever for sponsors and partners to have interactive experiences, demo-corners, exhibition stands, live chats and more with attendees. By going virtual, our audience is bigger and more global than ever. We will be using WHOVA, the Award-Winning Event App as our conference app for the 3<sup>rd</sup> time this year.

## WHAT TO EXPECT

**A MODERN CONFERENCE EXPERIENCE** - While we regrettably miss the opportunity to catch up in person over a cup of coffee, we are also excited about the possibilities of the virtual conference experience. From the latest in interactive virtual conference technologies, to a virtual expo and demo corner and over 50 sessions, there is ample reason to join the SIOPSA conference experience.

**COMPREHENSIVE LEARNING** – Choose from a broad range of topics so you can customize the learning you need.

**WHERE GREAT MINDS UNITE** - 350 plus delegates participating and more than 100 companies being represented.

**EXPERT INSIGHTS** – Scientifically underlined topics in support of our conference theme addressing our quest to re-humanise the workplace

## WHO WILL YOU MEET?

### WORLD RENOWNED KEYNOTE SPEAKERS



**Dr. Stephanie J. Creary**  
Identity and diversity thought leader, scholar, and field researcher.  
Assistant Professor: Wharton School of the University of Pennsylvania

**Professor Stella Nkomo**  
Professor of Human Resource Management: UP  
Founding President of the Africa Academy of Management

**Dr. Andrew Johnson**  
Chief Learning Officer of Eskom.  
SIOPSA past president and honorary member

**Dr. Thema Bryant-Davis**  
Tenured Professor of Psychology: Pepperdine University  
Licenced Clinical Psychologist

**Dr Armand Bam**  
Head of Social Impact and member of the Management Committee at the University of Stellenbosch Business School. (USB)

**Prof Nathan Kuncel**  
Marvin D. Dunnette Distinguished Professor of Industrial-Organizational Psychology and a McKnight Presidential Fellow at the University of Minnesota

[VIEW THE COMPLETE 3-DAY PROGRAMME](#)

[VIEW THE SPEAKER LINE-UP](#)

## REGISTRATION

[Book your seat online](#)

### CONTACT US:

Lungelo Hlela

[info@siopsa.org.za](mailto:info@siopsa.org.za)

067 250 8806

Marissa Barnard

[marissa@siopsa.org.za](mailto:marissa@siopsa.org.za)

082 520 4303

Phiona Martin

[phiona@siopsa.org.za](mailto:phiona@siopsa.org.za)

083 385 8033

MORE INFO AVAILABLE AT: [www.siopsa.org.za/2021-siopsaconference](http://www.siopsa.org.za/2021-siopsaconference)