



THE INDUSTRIAL PSYCHOLOGIST OATH

I hereby commit myself to unconditionally abide by the following commitments to the best of my ability and judgement:

As an industrial psychologist, my foremost responsibility is to promote and balance organisational and societal prosperity with human flourishing.

I accept that work forms an integral part of people's lives, that organisations cannot thrive without the commitment and contribution of people, and that it is through work that we can make the world a better place for all.

I follow in the footsteps of past and current industrial psychologists who gave our discipline and profession scientific credibility.

I will value and utilise their contributions, methods and wisdom to assist individuals, groups and organisations in making the most of the opportunities afforded by the world of work.

I am professionally and ethically bound to serve those societies, institutions and lives with which I interact professionally with integrity, respect and dignity.

I am committed to doing the right thing fairly and consistently and to causing no harm. I endeavour to be just, to respect individual differences and to encourage equality and diversity.

I will speak out against all wrongs.

As a scientist in the discipline of industrial psychology, I have an obligation to conduct all inquiry with the necessary scientific rigour.

I will uphold my expert knowledge of human experience and behaviour in the world of work.

I will continually develop myself and my knowledge and skills in order to remain at the forefront of our science.

As a practitioner in the discipline of industrial psychology, I will practise my profession with due care and make decisions based on valid, reliable and unbiased information.

My practice will be evidence-based and I will evaluate all information critically and impartially.

I embrace the challenge to make a balanced and truthful contribution. I will share my insights with confidence and conviction, in an open and responsible manner.

As an industrial psychologist, I strive to live up to the expectations associated with this worthy profession.

I am professionally responsible and accountable in all of my actions and interactions. Therein lies the trust that others place in me.

May I live and preserve the finest traditions of my calling and long experience the joy of making a true difference.